

Women Faculty of the School of Medicine

CAREER DEVELOPMENT AWARDS

The Women Faculty of the School of Medicine (WFSOM) is pleased to announce the availability of the annual Career Development Awards. These awards, which are supported by the WFSOM, are directed at promoting the careers of women in Academic Medicine. Funds are available for up to two awards per year to promote professional development and advancement for women faculty. Applicants must demonstrate excellence in her past academic achievements, and outstanding potential for a promising career in Academic Medicine commensurate with her professional experience.

ELIGIBILITY:

1. **Mid-Career Faculty Award:** For a full-time woman faculty member with a current faculty appointment in the school of medicine at Case, and with five years or more experience at the assistant professor or associate professor level, but who has not yet obtained tenure or promotion to the full professor level.

2. **Junior Faculty Award:** For a full-time female faculty member with a current faculty appointment in the school of medicine at Case at the Instructor level or in the first five years of their career since appointment to the assistant professor level (at any institution).

USE OF AWARD FUNDS: The purpose of the award is to promote professional development and career advancement for women in Academic Medicine. The WFSOM asks that the applicant demonstrate a current commitment to pursuing a career in Academic Medicine. Funds may be used for travel and fees related to attending a professional development program to improve professional skills, such as leadership development programs and negotiation, networking or grant writing training programs. This award is not intended to support travel to a professional conference where the main purpose is to present research, either by the applicant or by others, nor is it intended to support special training in research or teaching skills. Examples of appropriate activities include attending professional development seminars such as the AAMC Mid-Career Women Faculty Professional Development Seminar, the AAMC Early Career Women Faculty Professional Development Seminar, or the Michigan State University Primary Care Faculty Development Fellowship; hiring a personal coach, or enrolling in a certificate program on leadership through the Weatherhead School of Management at Case. Activities are not limited to these programs; however, it is the responsibility of the applicant to clearly explain in the application how the program/activity is a suitable activity for this award. *This award differs from the usual grant in that emphasis is on the applicant's professional development and not on development of a specific research program. Please contact the WFSOM if you have any questions regarding the suitability of a particular activity or program.*

AWARD: Funds to support up to two awards (one per eligibility category) of \$2,500 each are available for 2007. Applications will be evaluated within each eligibility category. The WFSOM reserves the right not to name an award recipient in any year without a suitable applicant. It is anticipated that the award will be managed through a discretionary account by the recipient's department.

REPORT: Award recipients will need to submit to the WFSOM by March 31, 2008, a brief final report (1-2 typed pages) describing how funds were used and the recipient's thoughts on the value of the award to her own professional development.

DEADLINE: Applications for the WFSOM Career Development Awards must be received by **January 1, 2007 for Junior Faculty Award** (notified in February) and **April 1, 2007 for Mid-Career Faculty Award** (notified in May). The winners will be recognized at the WFSOM annual spring meeting.

Women Faculty of the School of Medicine

CAREER DEVELOPMENT AWARD

Name: _____

Address: _____

Phone #: _____ FAX #: _____

Email: _____

I am applying for (check one):

Mid-Career Faculty
(due April 1)

Junior Faculty
(due January 1)

The following materials **MUST** be submitted to be considered for the award (please type):

1. A letter of application that includes (1 to 2 pages, at least 11 pt font, and 1 inch margins):
 - a. A description of the applicant's commitment to a career in Academic Medicine, including past and current activities demonstrating excellence in academic achievements, and outstanding potential for a career in Academic Medicine.
 - b. A description of the applicant's career goals and future directions.
 - c. A description of the proposed activities, and how the activity will benefit your professional development. Any evidence that the applicant will be/has been accepted into the proposed program is beneficial, although not necessary, as we recognize the limitations imposed by our deadline.
 - d. Provide a brief description of how the \$2500 will be spent.
 - e. A discussion of how the applicant believes the award will impact upon her career.
2. Two letters of recommendation (at least one of which should be from a department chair, division chief, mentor, or other supervisor).
3. An NIH biosketch.
4. Applications will be reviewed on the following:
 - Applicant's commitment to a career in academic medicine.
 - Applicant's past achievements and current activities.
 - Applicant's potential for a successful career in academic medicine.

Applicant's Signature: _____ Date: _____

CORRESPONDENCE AND INQUIRIES: Mail application and supporting documents to be **received no later than January 1, 2007 for Junior Faculty Award and April 1, 2007 for Mid-Career Faculty Award** to the

Women Faculty of the School of Medicine
c/o Office of Faculty Affairs
CWRU School of Medicine
10900 Euclid Avenue
Cleveland, OH 44106-4915

Questions should be directed to Anne Matthews at 216-368-1821 or alm14@case.edu.