Women Faculty of the School of Medicine

MARY HELLERSTEIN JUNIOR CAREER DEVELOPMENT AWARD

The Mary Hellerstein Junior Career Development Award(s) are directed at promoting the careers of full-time female faculty members with a current faculty appointment at the Instructor or Assistant professor level in the Case SOM. Funds are available for up to two awards per year to promote professional development and advancement for women faculty. Applicants must demonstrate excellence in her past academic achievements, and outstanding potential for a promising career in Academic Medicine commensurate with her professional experience whether in research or as a clinician educator.

ELIGIBILITY: For a full-time female faculty member with a current faculty appointment in the School of Medicine at Case at the Instructor level or not more than five years from her appointment to the assistant professor level (at either Case or previous institution).

USE OF AWARD FUNDS: The purpose of the award is to promote professional development and career advancement for women in Academic Medicine. The WFSOM asks that the applicant demonstrate a current commitment to pursuing a career in Academic Medicine and document how develop of leadership skills would promote her academic career. Funds may be used to support such activities as attending professional development seminars (examples: the AAMC Early Career Women Faculty Professional Development Seminar, the AAMC Mid-Career Women Faculty Professional Development Seminars, or the Michigan State University Primary Care Faculty Development Fellowship); hiring a personal coach, or enrolling in a certificate program on leadership (example: CWRU’s Weatherhead School of Management courses on professional development). Activities are not limited to these programs; however, it is the responsibility of the applicant to clearly explain in the application how the program/activity is a suitable activity for this award.

Funds may be used for travel and fees related to attending a professional development program to improve professional skills, such as leadership development programs and negotiation, networking or grant writing training programs. This award does not support travel to a professional/scientific conference where the main purpose is to present research, either by the applicant or by others, nor is it intended to support special training in research. This award differs from the usual grant in that emphasis is on the applicant’s professional development and not on development of a specific research program. Please contact the WFSOM if you have any questions regarding the suitability of a particular activity or program.

AWARD: Funds to support up to $2,500 each are available. The WFSOM reserves the right not to name an award recipient in any year without a suitable applicant.

Award recipients will be expected to become a member of the WFSOM and attend the WFSOM Spring Dinner (May 22nd) to be recognized in person as the recipient of the award. Award recipients will also need to submit to the WFSOM, with-in one year from the date of receipt of the award, a brief final report (1-2 typed pages) describing how funds were used and the recipient’s thoughts on the value of the award to her own professional development. Award recipients may be requested to participate in the review of applications to this Award in future years, and should be prepared to serve the WFSOM in this capacity.

DEADLINE: Applications for the Mary Hellerstein Junior Career Development Award must be received by March 20, 2015. Materials and supporting documents, letters of reference, should be emailed to Joyce Helton at jmh291@case.edu. The recipient will be notified of the award by early-March and be recognized at the WFSOM annual spring meeting.
Women Faculty of the School of Medicine

JUNIOR CAREER DEVELOPMENT AWARD

Name:_________________________________ Title:_____________________________________

Department & Institution: ____________________________________________________________

Address:_____________________________________________________

__________________________________________________________________________

Phone #:_______________ FAX #: _______________
Email: ______________________________________________ _________________________

The following materials MUST be submitted to be considered for the award (please type):

1. A letter of application that addresses the following areas (1-2 pgs, at least 11 pt font, & 1 in. margins):
   a. A description of your commitment to a career in Academic Medicine, including past and current activities demonstrating excellence in academic achievements, and outstanding potential for a career in Academic Medicine.
   b. A description of your career goals and future directions.
   c. A description of the proposed activities, and how the activity will benefit your professional development (this is key) and impact your career.
   d. If acceptance into the proposed program/activity is required for attendance, please include any evidence that you will be/have been accepted into the proposed program.
   e. Proposed budget: Provide a description of how the $2500 will be spent.

2. Two letters of recommendation (at least one of which should be from a department chair, division chief, mentor, or other supervisor).

3. An NIH biosketch.

Applications will be reviewed on the following:
   ➢ Applicant’s commitment to a career in academic medicine.
   ➢ Applicant’s past achievements and current activities.
   ➢ Applicant’s potential for a successful career in academic medicine.
   ➢ Justification of how the proposed professional activity will result in career advancement.

Applicant’s Signature: __________________________________________ Date:_______________

CORRESPONDENCE AND INQUIRIES: Email the application and supporting documents (letters of reference should be sent as pdf’s) to be received no later than March 20, 2015 to

Joyce Helton
Women Faculty of the School of Medicine
Faculty Affairs, School of Medicine
10900 Euclid Ave
Cleveland, OH  44106-4915
Jmh291@case.edu
368-3870(phone) 368-3013(fax)

Questions can also be directed to Anne Matthews, PhD, WFSOM Awards Committee at 216-368-1821 or alm14@case.edu.