The Helen Evans Mid-Career Professional Development Award, supported by the Women Faculty of the School of Medicine (WFSOM) is directed at promoting the careers of women in Academic Medicine. Funds are available to promote professional development and advancement for women faculty at the mid-career level. Applicants must demonstrate excellence in her past academic achievements, and outstanding potential for a continuing upward trajectory in Academic Medicine commensurate with her professional experience.

ELIGIBILITY:

The Helen Evans Mid-Career Faculty Award is available to a full-time woman faculty member with a current faculty appointment in the Case School of Medicine, with five or more years experience at the assistant or associate professor levels and who has not yet obtained tenure. Women faculty who are tenured or at the professor level are not eligible to apply.

USE OF AWARD FUNDS: The purpose of the award is to promote professional development and career advancement for women in Academic Medicine. The WFSOM asks that the applicant demonstrate a current commitment to pursuing a career in Academic Medicine and document how continued development of leadership skills will continue to promote her academic career. Funds may be used for travel and fees related to attending a professional development program to improve professional skills, such as leadership development programs and negotiation, networking or grant writing training programs. This award does not support research or travel to a professional conference where the main purpose is to present research, either by the applicant or by others, nor is it intended to support special training in research or teaching skills. Examples of appropriate activities include attending professional development seminars such as the AAMC Mid-Career Women Faculty Professional Development Seminar, the AAMC Early Career Women Faculty Professional Development Seminar, or a program such as the Michigan State University Primary Care Faculty Development Fellowship; hiring a personal coach, or enrolling in a certificate program on leadership through the Weatherhead School of Management at Case. Activities are not limited to these programs; however, it is the responsibility of the applicant to clearly explain in the application how the program/activity will enhance the applicant’s professional academic career goals. This award differs from the usual grant in that the emphasis is on the applicant’s professional development in advancing her career path and not on the development of a specific research program. Please contact the WFSOM if you have any questions regarding the suitability of a particular activity or program.

AWARD: Funds to support the award of up to $2,500 are available. The WFSOM reserves the right not to name an award recipient in any year without a suitable applicant.

REPORT: Please Note: The award recipient will need to submit to the WFSOM with-in one year from the date of receipt of the award, a brief final report (1-2 typed pages) describing how funds were used and the recipient’s thoughts on the value of the award to her own professional development. Award recipients may be requested to participate in the review of applications to this Award in future years, and should be prepared to serve the WFSOM in this capacity.

DEADLINE: Applications for the Helen Evans Career Development Award must be received by March 20, 2015. Materials and supporting documents, letters of reference, should be emailed to Joyce Helton at jmh291@case.edu The recipient will be notified of the award by the end of March and be recognized at the next WFSOM annual spring meeting.
Women Faculty of the School of Medicine

HELEN EVANS MID-CAREER DEVELOPMENT AWARD

Name:_________________________________ Title:___________________________________

Department & Institution:  ________________________________________________________

Address:_______________________________________________________________
____________________________________________________________________________

Phone #:___________________________  FAX #: ________________________

Email:________________________________________________________________________

The following materials MUST be submitted to be considered for the award:

1. A letter of application that addresses the following areas (1-2 pgs, at least 11 pt font, & 1 in. margins):
   a. A description of your commitment to a career in Academic Medicine, including past and current activities demonstrating excellence in academic achievements, and outstanding potential for a continuing upward trajectory in Academic Medicine.
   b. A description of your professional development career goals and future directions.
   c. A discussion of how you believe the award will impact your career path and goals and how the activity will benefit your professional development (this is key).
   d. A description of the proposed activity(s), Include evidence if the applicant will be/has been accepted into a proposed program if the proposed program requires such for attendance.
   e. Proposed budget:  Provide a brief description of how the $2500 will be spent.

2. Two letters of recommendation (at least one of which should be from a department chair, division chief, mentor, or other supervisor speaking to your leadership skills & career aspirations).

3. An NIH biosketch.

Applications will be reviewed on the following:

- Applicant’s commitment to a career in academic medicine.
- Applicant’s past achievements and current activities.
- Applicant’s potential for leadership and a successful career in academic medicine.
- Applicant’s description of how the proposed activity will enhance professional development or further career goals

Applicant’s Signature: ______________________ Date:________________

CORRESPONDENCE AND INQUIRIES: Mail or email application and supporting documents (letters of reference should be sent as pdf’s) to be received no later than March 20, 2015 for the Helen Evans Mid-Career Faculty Award to

Joyce Helton
Women Faculty of the School of Medicine
Faculty Affairs, School of Medicine
10900 Euclid Ave
Cleveland, OH 44106-4915
jmh291@case.edu
368-3870(phone) 368-3013(fax)
Questions can also be directed to Anne Matthews, PhD, WFSOM Awards Committee at 216-368-1821 or alm14@case.edu.