

5:4 The Committee on Appointments, Promotions, and Tenure

a. The Committee on Appointments, Promotions, and Tenure shall be a standing committee of the Faculty and shall consist of eighteen full-time faculty members elected by the full-time faculty, and six full-time faculty members appointed by the dean. Academic department chairs are not eligible to serve on this committee. Sixteen of the full-time faculty members shall have the rank of tenured professor; four shall be professors in the non-tenure track; and four shall be tenured associate professors. The elected full-time faculty members shall include nine clinical scientists and nine preclinical scientists; the appointed members shall include four clinical scientists and two preclinical scientists. In each election all reasonable effort will be taken to have the number of nominees be at least twice the number of positions to be filled. Members will be elected or appointed for three-year terms. These terms shall be staggered for the full-time faculty members. Committee members may serve only two consecutive three-year terms but subsequently may be reelected or reappointed after an absence of one year. The quorum for conducting the business of the Committee on Appointments, Promotions, and Tenure shall be eight members. On recommendations for appointment as or promotion to associate professor, all committee members are eligible to vote; on recommendations for appointment as or promotion to professor, faculty committee members who are tenured professors and non-tenured professors are eligible to vote; on recommendations to award tenure, tenured committee members are eligible to vote. The committee will be led by two co-chairs, each of whom shall serve a one-year term, appointed by the chair of Faculty Council in consultation with the Dean, School of Medicine. The co-chairs may be selected from either the elected or appointed members of the committee. The chair of Faculty Council, in consultation with the Dean, School of Medicine, each year shall also appoint two

co-chairs elect, to serve the following year as the committee's co-chairs. At each committee meeting, at least one of the co-chairs and one of the co-chairs elect must be in attendance.

b. The standards for appointment, promotion, and granting of tenure determined by the faculty shall be considered by the committee when evaluating candidates under review.

c. The dean shall call upon the committee to review and make recommendations concerning appointment or promotion to the rank of associate professor or professor, and the award of tenure, for faculty with primary appointments based in the departments and schools of the School of Medicine. Appointments and promotions to all ranks with title modified by "clinical" and "adjunct", secondary appointments at all ranks, and appointments, promotions, and the award of tenure in the department of biomedical engineering, may be made without committee review and recommendation.