

Harassment Policy (from Student Handbook)

The Case Western Reserve School of Medicine is a community of intellectual and personal growth; and, as such, we expect that members will treat one another with respect and professionalism. It is expected that an educator will strive to foster a learning environment that aims to educate, never with the intention of humiliation or creating feelings of inferiority. Meanwhile, it is expected that students will strive to invest appropriate energy and intellect toward their own education.

While we recognize that the vast majority of community members' actions are benevolent and well-intentioned, there may be times when a community member feels that they have been harassed and wants to appropriately address the action.

If a student feels they have been harassed or mistreated, they may discuss this with their society dean, or, because the deans are a group practice, the student may choose to speak to the dean of another society if they feel more comfortable doing so. Alternatively, students have the option of going directly to University-wide harassment and counseling services. Students may contact Associate Vice President, G. Dean Patterson, Jr., in the University Office of Student Affairs (email: dean.patterson@case.edu; phone: 216- 368-2020).

In addition, a third option has been developed to ensure that students have a readily available means to communicate their concerns. A central administrator in the medical school has been identified for students to call or email in the event that they feel they have been mistreated in any way during their clinical rotations. These concerns will be forwarded to the Chairs of the Joint Clinical Oversight Group (JCOG) who will investigate and take appropriate action. In the event that a student concern relates directly to one of the JCOG Chairs, the information will go to the Vice Dean for Education.

The direct link to University policy on harassment is:

<http://studentaffairs.case.edu/office/handbook/policy/university/harassment.html>

Information about policies and mechanisms for anonymous reporting of harassment or other professional misconduct can be accessed on these sites:

<http://www.case.edu/president/audit/hotline.htm>

<https://www.caseintegrityhotline.com>